

FOUNDATION CHANGE MANAGEMENT LEARNING ON-DEMAND

An introduction for employees

Ideally suited for:

- Accidental Change Agents or anyone new to change
- Employees impacted by change who need to self-manage during major organisational change
- Leaders and people specialists

On-demand training: Learn the fundamentals of Change Management

Organisations change when individuals and teams change. Because they are inspired and feel confident to embrace change - and the new ways of working it requires.

This **On-Demand** series – comprising **3 impactful e-learning modules** is specifically for employees who need to develop the skills to self-manage during major organisational change.

By **building their resilience and personal adaptability** that enables them to thrive at times of high disruption.

3 key benefits of attending



Adapt and thrive through change and disruption



Understand what Change Management is and how it helps project success



Learn self-management tactics to leverage during major business change

Learning objectives

This self-paced virtual learning is designed for professional development and to work around your schedule. It contains 3 interactive, practical cloud-based modules of 60 minutes each*.

- Learn how individuals can **become more resilient and change-ready**
- Get an introduction to the **fundamental concepts** and organisational benefits of Change Management
- Understand the importance of **building people's commitment to achieving change success.**
- Explore the benefits of PCI® - Changefirst's **people-centred approach** to planning and delivering organisational change

*Modules are available initially on a 6-month licence (and renewable thereafter).



What you will receive



Module 1: Thriving Through Change

- Resilience and Personal Adaptability profile and development tactics
- Understanding of the key stages of human transition during change
- And specific tactics for self-management

Module 2: Delivering Organisational Change

- Understanding how organisational change impacts people
- Practical framework to build awareness, acceptance and ultimate commitment to change
- 6 practical steps to engage people in organisational change

Module 3: Exploring PCI

- Understanding of the contribution of Change Management to project success
- 6 critical success factors to assess and plan for a real change project
- Change implementation checklist

Module 4 - Top-up quickly (for Managers and Team Leaders)

If you are a Manager or Team Leader - new to Change Management - but with a crucial role to **help others navigate the organisational change process**.

Then you might want to add this immersive, experiential **90-minute virtual learning module Managing Teams through Change**, available to you on a 6 month licence (renewable thereafter).

This additional module covers the following topics:

- Six practical steps to **analyse risk and plan a change** that impacts people
- How to make an **effective case for change** with your team
- What **active change sponsorship looks like** and how to demonstrate that with your team
- Building a **high-level change delivery plan** or tailoring a plan for the team
- Use of key pieces of **people-focused change data**

Just some of the organisations benefitting from this capability globally



Like to make our On-Demand learning available in your organisation?

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Or visit <https://www.changefirst.com/training/on-demand-individual>