Changefirst

EXECUTIVE BOOTCAMP

Leading Strategic Change in highly disruptive times

1 day Executive Bootcamp Give your leaders the tools and skills to succeed

Building a **"change-ready" organisation** brings real competitive advantage during times of chaos and disruption, like right now. But this is not just a 'nice-to-have' capability - it is a business essential.

Groups of 6–20 leaders work in this dynamic, immersive and highly interactive Bootcamp. Developing the skills needed to manage change load and take an adaptive approach to Change Management.

The focus is on enabling them to **sponsor guide and support a people-centred transformation agenda**. With highly effective planning oversight, tracking and measurement.

Leaders immediately apply learning and data insights to real strategic and transformation challenges in your organisation. To help them effect performance change.
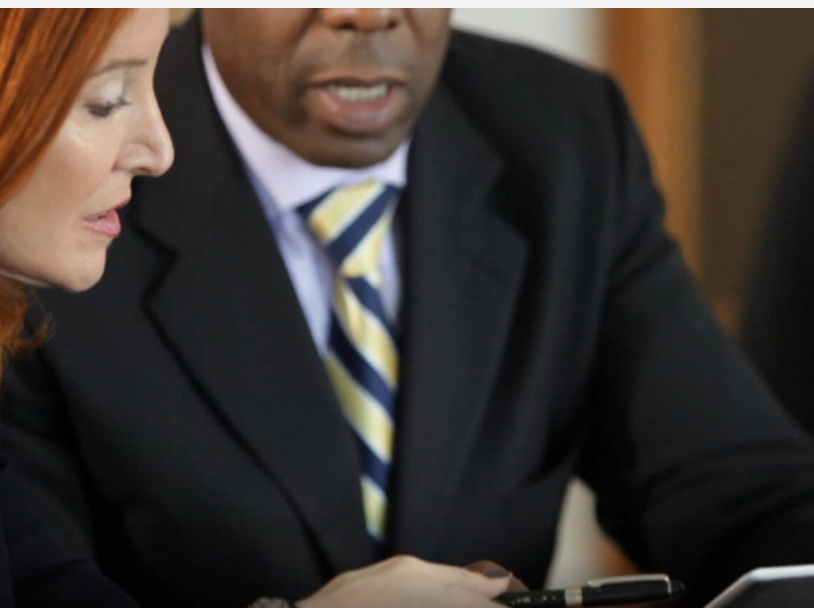
3 key benefits of attending

Help your business recover from disruption and thrive quickly

Adopt an agile, adaptive transformation approach and deliver performance change

Learn how to sponsor change in a people-centred way

Learning objectives

This **immersive, action learning Bootcamp** focuses on developing skills to help:

- **Manage organisational change load** effectively
- Understand style and process needed to **guide and sponsor people-centred transformation**
- Harness the power of **6 Critical Success Factors (CSFs)** to manage through disruption
- Use real-time data for effective **measurement, change oversight and progress tracking**
- Build a high-level **plan for transformation and capability building**

What you will receive

Inputs

- **(6 hours) learning** + up to 30 minutes of pre-work
- Digital risk assessment data and **action plan**
- **Participant handbook** + individual action planning

Outputs

- **Portfolio and programme prioritisation**
- **Insights and indicators** from past change execution
- High-level **risk tracking and mitigation plan** for a current change programme
- **Change sponsorship gap analysis** and development actions

Proven PCI® (People-Centred Implementation) Change Management Framework

Change Management data analytics for driving change success

Resilience & Personal Adaptability profile with development tactics

Typical 1-day Bootcamp agenda

This is a sample agenda. But do speak to us about modularising or tailoring this Bootcamp to your specific business needs.

PART 1

Organisational Context

- Understanding current Change Maturity

Change demand vs. capacity

- Assessing and prioritising change load

Building organisational resilience

- Personal Adaptability characteristics
- Individual and team profiling
- Practical development planning

PART 2

Agile Change Management

- A people-centred approach to change and transformation
- Quantifying and tracking people risks to successful change
- Taking data-driven decisions for the future

Effective Change Leadership

- Key roles in change, common mistakes and building effective sponsor networks
- Individual and team profile and development planning

Just some of the organisations benefitting from this capability globally

Talk to us about a Bootcamp for your Executive teams

If you would like to provide your Leadership teams with the skills - and data insights - to take an adaptive approach to sponsoring and delivering a a people-centred change agenda **contact us to schedule a Bootcamp now.**

BOOK NOW

Or visit www.changefirst.com/training/executive